

<b>Title and Description</b>	<b>Uniform Policy</b>
<b>Date of last review</b>	October 2017
<b>Approved by</b>	Local Governing Board
<b>To be reviewed by</b>	Local Governing Board
<b>Responsibility</b>	Headteacher
<b>Review period</b>	Annually (after March 2019)
<b>Date of next review</b>	March 2019

## **SCHOOL UNIFORM POLICY**

### **1. Aims**

This policy aims to:

- i. Establish the principles on which our school uniform is based
- ii. Provide clear guidelines for students and parents on our school uniform
- iii. Outline the measures we will take to promote consistency in the wearing of school uniform
- iv. Support the ethos and values of the school
- v. Applies to students in Years 7-11 who are all required to wear our uniform

### **Framwellgate School Durham: Ethos and Values Statement**

#### **Excellence, Compassion and Respect for All**

Our school promotes academic excellence and embraces the shared values of honesty, integrity, respect and compassion. We want our students to be ambitious, kind, resilient and hardworking, and have a genuine passion for learning. We want them to change the world with the knowledge, skills and confidence they have learned here; to champion fairness, have friendships for life, and pride in our school. Above all, we want our students to be happy.

#### **British Values**

All staff are expected to uphold and promote fundamental British Values including democracy, the rule of law, individual liberty and mutual respect and tolerance of those with different faiths and beliefs.

### **2. Relevant policies and publications**

This policy takes account of the Sex Discrimination Act (1975), the Human Rights Act (1988) and the Race Relations Act (1976). It should be read in conjunction with our Equality, Diversity and Community Cohesion Policy, Home School Partnership Agreement, and our SEND and Inclusion Policy.

### **3. Principles**

The principles underpinning our rules on school uniform are that:

- i. It promotes a sense of pride in the school
- ii. It is practical and smart and meets health and safety requirements
- iii. It identifies the children with our school and engenders a sense of community within and outside the school gates
- iv. It ensures that students feel equal to their peers in terms of appearance
- v. It is considered good value for money

### **4. School Uniform Requirements**

It is our school policy that all students in Years 7-11 wear school uniform when attending school, or when participating in a school-organised event outside normal school hours. High standards of

dress are required at all times, reinforcing the standards of appearance and behaviour that are needed to meet and maintain high expectations. A separate document "Uniform Requirements", is shown on our website and details our expectations and rules regarding our uniform.

In Spring 2018 our Governors agreed to a new uniform, phased in over two years, so the uniform requirements are differentiated as follows:

- Year 7 intake in September 2018 (and optional for all other year groups)
- Years 8-11 in September 2018

## **5. Ensuring consistency with regard to wearing the uniform**

We expect all students to comply with our school uniform policy. Students and parents are asked to sign our Home School Agreement which outlines their responsibilities as follows:

### The Role of Students

Students should wear the correct school uniform when attending school, representing the school, or when participating in a school-organised event outside normal school hours. They will wear their uniform with pride and keep it clean and tidy. Students will remember to bring PE kit on the correct days.

### The Role of Parents/Carers

All parents/carers who send their children to our school should support the school uniform policy. We believe that parents have a duty to send their children to school correctly dressed and ready for their daily schoolwork. One of the responsibilities of parents is to ensure that their child has the correct uniform, and that it is clean and in good repair.

### The Role of the School

The senior leadership team, pastoral team, and wider staff are responsible for maintaining high standards of uniform in school. They will make discrete and sympathetic enquiries should any students fail to wear the correct uniform. Should they be concerned about any students whose standards of dress may raise concerns at home, they will report any concerns to the Designated Safeguarding Lead. In exceptional cases, financial support will be provided to ensure that students are not disadvantaged with regard to school uniform. Staff will also give positive encouragement to students setting good examples of dress. Should there be no good reason why the correct uniform is not being worn, staff will employ appropriate sanctions until the matter is resolved. The school may deal with non-compliance in the following ways:

- Ask a student to go home to change if he or she has arrived at school dressed incorrectly. This will be treated as an authorised absence (rather than an exclusion) unless the student takes longer than necessary to change (in which case the absence may be deemed to be unauthorised). Note: in circumstances such as this, the school will consider the student's age and vulnerability, how long it would take to go home, and the availability of their parents. In all cases, parents will be informed before a student was sent home
- Ask the student to wear items of uniform or PE kit provided by the school. Failure to do so will result in appropriate and reasonable sanctions (see behaviour policy)
- Place the student into isolation/seclusion for a brief period of time until the matter has been resolved. The matter could be resolved by the parent bringing in the correct item of clothing.

In extreme and/or persistent cases of non-compliance the Headteacher has the right to issue a fixed-term or permanent exclusion.

## 6. Roles and Responsibilities

**The Local Governing Body** is responsible for decisions about school uniform and will review the policy each year. They will hold the Headteacher to account for implementing the policy

The **Headteacher** is responsible for ensuring that this policy is adhered to, and for:

- Monitoring standards of uniform
- Ensuring appropriate systems are in place to address issues of non-compliance
- Reporting to Governors on key issues relating to uniform and making recommendations if any change in the uniform or policy is deemed necessary