

## Pupil Premium strategy 2016 – 2017.

### What is pupil premium?

The Pupil Premium grant is a specific fund allocated to publicly funded schools in England to raise the attainment of disadvantaged students and close the achievement gap between them and their peers. Schools receive £935 for each student in year 7 to year 11 registered as eligible for free school meals at any point in the last 6 years and £1,900 for students who are 'looked after' by the Local Authority. If we are informed by parents, the school will also receive £1,900 for each student who has left local authority care because of one of the following reasons:

- Adoption
- A special guardianship order
- A child arrangements order
- A residence order.

Schools are allocated a services premium grant if students meet the following criteria:

- £300 for each Ever 5 service child up to year 11
- £300 for each student up to year 11 in receipt of pensions under the Armed Forces Compensation Scheme (AFCS) and the War Pensions Scheme (WPS)

Pupil premium numbers over time.

The following tables shows the breakdown by number and percentage of students qualifying for Pupil Premium funding at this school.

<b>Pupil Premium students breakdown Years 7 to 11.</b>			
	<b>Years 7-11 Pupil Premium numbers</b>	<b>Years 7-11 Total number of students</b>	<b>Years 7 -11 % Pupil Premium</b>
<b>2013-14</b>	158	913	17%
<b>2014-15</b>	149	847	18%
<b>2015-16</b>	142	808	18%
<b>2016-17</b>	182	865	21%

<b>Pupil Premium students breakdown Years 12 and 13.</b>			
	<b>Years 12-13 Pupil Premium numbers</b>	<b>Years 12-13 Total number of students</b>	<b>Years 12 -13 % Pupil Premium</b>
<b>2013-14</b>	14	177	8%
<b>2014-15</b>	7	200	4%
<b>2015-16</b>	5	200	3%
<b>2016-17</b>	8	155	5%

### **Pupil Premium allocation 2016-17**

The Pupil Premium allocation for the academic year 2016-17 is thought to be in the region of £135, 575. This is based on the number of students eligible (145 students).

### **Strategy for how the Pupil Premium Grant money is to be spent:**

There was a meeting in July 2016 with the link Governor for Pupil Premium, the member of the School Leadership Team with responsibility for Pupil Premium and the National Leader of Education (NLE) asked to conduct an external review on the impact of the spending of the Pupil Premium grant after the last Ofsted inspection. The purpose of this meeting was for Governors and the NLE to bring support and challenge to the school in terms of assessing the impact of past spending. This was done in order to inform choices for the next academic year. A focus of the discussion was the current barriers to progress experienced by Pupil Premium students. Identifying barriers is seen as necessary to target appropriate interventions. Examples of barriers identified were:

- weak literacy and numeracy skills
- low aspirations
- levels of emotional distress and poor mental health
- poor attendance and punctuality
- lack of engagement with learning and / or disruptive behaviour
- for a small number of students English not being the main language spoken at home
- vulnerability at key transition points.

The table below shows some areas of proposed spending for 2016-17.

As in previous years the allocation is spent in order to support Pupil Premium students and to tackle barriers to learning. The breakdown of the spending is clustered in a number of key areas:

- Curriculum/teaching and learning eg additional staffing in English and maths, commissioning Alternative Provision
- Enriching cultural experiences eg theatre visits, music tuition, Science enrichment and leadership opportunities
- Supporting transition/raising aspirations eg University visits and Humanutopia events
- Removing barriers to learning for students for whom the school is in receipt of the Pupil Premium grant eg purchasing uniform, loaning laptops and the employment of a Counsellor.

**2016-17 Proposed Expenditure - DRAFT**

**Allocation £**

**£ 135, 575**

Description	Expenditure £	Impact measure / evidence
LACES (Looked after children Education Service) SLA and interventions to support LAC.	1,500	Personal Education Plans / case studies
Parent Support Advisor (shared cost with COL 5)	7,500	Case studies
Primary transition particularly supporting vulnerable students (Student Services Manager)		Transition records / SISRA
HLTA numeracy	17,387	Exam results / data / SISRA
Transition / Aim Higher visits to university (STEM focus) and STEM activities across the school		Post 16 transition to first choice institutions / NEET figures / case studies
Subsidy for music tuition, enrichment, visits, revision guides, laptop loan scheme		Case studies / SISRA
KS4 Curriculum provision for EDDY/HAGGRID projects	8,000	HMI report. Achievement Centre records (results / attendance / exclusions / behaviour points / reduced NEETS.
School uniform and equipment for students		Maintained attendance
School Counsellor	16,500	SISRA / attendance data / counselling report / case studies
EAL Students SLA (5 hours)	3,750	SISRA / attendance data / case studies

Safeguarding First SLA - vulnerable student support	250	Attendance / case studies / behaviour points
Alternative provision - to avoid permanent exclusion (KS3 and KS4)		Attendance / reduced exclusions / results
Humanutopia intervention	3,000	Social impact assessment report
Truancy Call	650	Attendance / punctuality
Attendance Officer	17,975	Attendance / punctuality
Show My Homework initiative	500	Behaviour points for homework / case study
Admin / management support for meetings related to vulnerable students (e.g. LACES, TAS, Youth Offending Team, Inclusion panels, Local Authority Network)		Improved support for attendance, behaviour, results, social interaction.
	£ 000	