



**Spotlight on the  
Pastoral Working Group**

**Chair – Joanne Thorns**

Joanne is a very experienced Parent Governor and Vice Chair of the Governing Board. She is our specialist governor for Safeguarding and Pupil Premium monitoring. In her professional life Joanne is an ordained priest in The Church of England. Having served as the Vicar at All Saints, Newton Hall for 10 years she knows the local community very well. She now works as the Regional Officer for North East Churches Acting Together where she helps churches to work in partnership and encourages work with other agencies to address issues affecting people in the North East.

**Remit of this group**

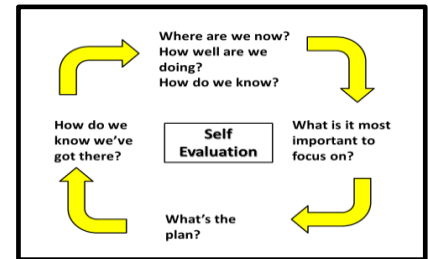
- Monitor provision for pupil premium students
- Monitor provision for SEND students and the work of the Achievement Centre
- Monitor exclusions and attendance
- Contribute to the review of school policies on safeguarding and equal opportunities
- Contribute to school self-evaluation on safeguarding and student welfare

This group monitors a wide range of issues. In recent meetings the focus has been on:-

- The progress of disadvantaged students compared to the progress of other students nationally
- Support for disadvantaged students
- Looked after children
- Attendance and exclusions data
- Safeguarding up-date including the audit and action plan
- Review of the behaviour management policy
- Quality assurance of Pupil Premium action plan

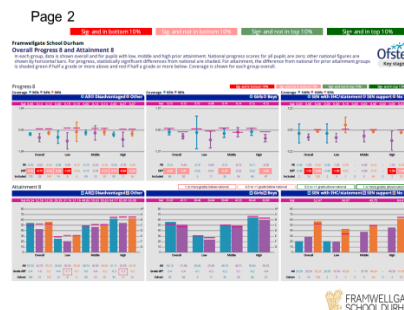
**Governor Training – Quality Assurance  
and Understanding Data**

Mrs Richards is the senior member of staff in charge of quality assurance. Last term she took governors through the new quality assurance framework introduced to all staff from September 2016. Since then



governors have been involved in a range of meetings where this framework is used. It is clear that such a detailed framework has provided more challenge to teachers and managers. Quality is judged through lesson observations, scrutiny of students' work and progress data. The focus throughout is on the quality of teaching and learning.

Mr Langford is our Data Manager. He has the unenviable task of explaining complex school data



(see left) to governors. This was done at a governor training session on February 2<sup>nd</sup>. Raiseonline is a web based tool which is used by schools and

Ofsted to analyse GCSE data. This year the format of Raise was very different due to the new performance measures of Progress 8 and Attainment 8. With lots of good humour Mr Langford took governors through the inspection dashboard and sections of the full Raise document.

**New Governors**

Since September three new governors have joined the Local Governing Board:-

**Andy Gargett** – Director of Science is our staff governor.

**Tom Martell** – works for the EE Foundation, a charity which funds educational research. Tom has considerable knowledge of teaching and learning. He has previously been a teacher of Science and Head of Department.

**David Gurden-Williams** – works for EM. David has been involved with FSD since 2010 as a STEM ambassador and in supporting the sixth form internship programme.

**Mental Health Conference funded by the  
Charlie Waller Memorial Trust, hosted by  
FSD and held at the Sjovoll Centre –  
December 2016**

Governors participated in a day of sharing ideas, making connections, learning about resources and breaking down mental health stigma for colleagues working with children and young people. It was good to see Fram leading on mental health issues. Thanks to Mr Connor for bringing this event to FSD.